



INROADS
TO
OPPORTUNITIES



Community Based Work Evaluation (CBWE)

Helping adults with disabilities in their pursuit of competitive integrated employment.

What is CBWE?

Community Based Work Evaluation (CBWE) helps determine if a particular job is appropriate for an individual with disabilities as well as identifies supports needed to assist that individual in maintaining employment. CBWE is used for vocational planning purposes to determine an individual's skill level, behaviors, interests, abilities, strengths, barriers, and aptitudes in relation to employment. CBWE occurs one-on-one and is done in an employment setting with the highest level of integration possible. Individuals who have limited or intermittent work experience, and those who have never worked outside of a sheltered environment, often benefit from this service.

Benefits of CBWE

- Explores vocational interest
- Tests work skills and potential ability for a particular job field
- Provides exposure to a specific field
- Examines an individual's potential and desire to receive training for an identified job goal
- Assesses personal strengths and needs
- Provides an opportunity to gain work experience and meet potential contacts in fields of interest
- Determines eligibility for additional Vocational Rehabilitation services

How it Works

Division of Vocational Rehabilitation counselors refer individuals to the CBWE program at Inroads.

CBWE is comprised of 8 sessions:

- 2 sessions onsite at Inroads to Opportunities for the completion of an intake and the administration of paper and pencil testing
- 6 sessions at a variety of community employment sites

Inroads Evaluators will:

- Examine the results
- Conduct a meeting to discuss CBWE findings
- Make recommendations for accommodations and further Vocational Rehabilitation Services

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Inroads is an
approved vendor
by DVRS



Inroads to Opportunities provides vocational preparation, transition from school to work, job placement and mental health services to individuals with a variety of disabilities from ages 16 through retirement.

Inroads to Opportunities is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), an approved provider of the NJ Department of Labor, Division of Vocational Rehabilitation Services and Commission of the Blind and Visually Impaired. Inroads is licensed by the State of New Jersey Department of Human Services, NJ Division of Mental Health and Addiction Services to provide partial care and the NJ Department of Developmental Disabilities to provide Day Habilitation Services. Inroads is an approved Medicaid provider, an approved Employment Network under the Ticket to Work Social Security initiative and an approved Benefits Planning and Counseling Service through the Division of Vocational Rehabilitation Services.

Inroads to Opportunities | 301 Cox Street Roselle, NJ 07023 | www.inroadsto.com | 908-241-7200
Inroads is accessible by Paratransit, Access Link, public transportation and just off the Garden State Parkway.